Ross Enterprises

245 N. Virginia Avenue
Carneys Point, NJ 08069

DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT

Ross Enterprises may request an investigative consumer report about you from a third-party consumer reporting agency such as iiX or IntelliCorp Records, Inc. for employment (including independent contractor or volunteer assignments, as applicable). An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, or mode of living. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

You have the right, upon written request made within a reasonable time, to request:
(1) whether an investigative consumer report has been obtained about you,
(2) disclosure of the nature and scope of any investigative consumer report and
(3) a copy of your report.

iiX, a unit of ISO Claim Services, Inc., can be contacted by mail at 1716 Briarcrest Drive, Suite 200; Bryan, TX 77802; or phone: 800-299-7099; or website: www.iix.com.

IntelliCorp Records, Inc. can be contacted by mail at 3000 Auburn Dr, Suite 410; Beachwood, OH 44122; or phone: 1-888-946-8355; or website: www.intellicorp.net. IntelliCorp Record, Inc., 3000 Auburn Drive, Suite 410, Beachwood, Ohio 44122; Tel. No. 1.888.946.8355; www.intellicorp.net .

The scope of this disclosure is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of investigative consumer reports to the extent permitted by law.

Signature: _____ Date: _____

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DISCLOSURE REGARDING BACKGROUND CHECK

Ross Enterprises may obtain information about you from a third-party consumer reporting agency for the purpose of employment. Thus, you may be the subject of a "consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records").

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. These searches will be conducted by **IntelliCorp, 3000 Auburn Drive, Suite 410, Beachwood, Ohio 44122; Tel. No. 1.888.946.8355; www.intellicorp.net** or by **iiX, a unit of ISO Claim Services, Inc., 1716 Briarcrest Drive, Suite 200, Bryan, TX 77802, Tel No 1.800.299.7099: www.iix.com**

Signature: _____ Date: _____

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ACKNOWLEDGMENT AND AUTHORIZATION FOR DOT CHECKS

I am authorizing the release of information from my Department of Transportation regulated drug and alcohol testing records by my previous employer to Ross Enterprises. This release is in accordance with DOT Regulation 49 CFR Part 40, Section 40.25. I understand that information to be released is limited to the following DOT-regulated testing items:

1. Alcohol tests with a result of 0.04 or higher;
2. Verified positive drug tests;
3. Refusals to be tested;
4. Other violations of DOT agency drug and alcohol testing regulations;
5. Information obtained from previous employers of a drug and alcohol rule violation;
6. Documentation, if any, of completion of the return-to-duty process following a rule violation.

I also consent to have any legally required notices sent electronically.

_____

Printed Name

_____ _____

Signature Date

Ross Enterprises

245 N. Virginia Avenue
Carneys Point, NJ 08069

PERSONAL DATA

Last Name	First Name	Middle Name
Current Address		Dates Lived Here
Date of Birth	Other Names Used (including maiden name)	Years Used
Social Security Number	Driver's License #	DL State
Email address (may be used for official correspondence)		